Section 10: WAEA Diversity, Equity, Inclusion, and Anti-Harassment Statement

We believe that we do our best professional work when all voices are heard and when we are able to be ourselves without fear of reprisal. We value all of our colleagues in scholarly and other professional pursuits regardless of their gender identity and expression, age, race, ethnicity, nationality or national origin, religion, sexual orientation, disability, health condition, physical appearance, marital status, parental status, professional status, socio-economic status, or personal connections.

Therefore, WAEA:
• Actively seeks to have a broad diversity of voices expressed at our conferences and workshops and in our journals.
• Is committed to seeking out diverse voices to lead our organization in all roles, including officers, board members, and editors.
• Has leadership that will set an example in creating an inclusive climate that makes everyone feel welcome and does not tolerate hostile behavior.

The WAEA has zero tolerance for, and prohibits any type of, discrimination or harassment, including sexual harassment, within the organization, at professional meetings, in the field, or anywhere professional activities are conducted under the aegis of the WAEA.

We are grateful to NAREA and AAEA for allowing WAEA to adapt their statements.